

The Federal Democratic Republic of Ethiopia

Ministry of Finance

**Ethiopia Contingent Emergency
Response Project (P517513)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Readiness Version

July, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Democratic Republic of Ethiopia (the Recipient) will implement the Ethiopia Contingent Emergency Response Project (the Project), with the involvement of the Ministry of Finance (MoF), Ministry of Agriculture (MoA) and Ethiopian Petroleum Supply Enterprise (EPSE), as set out in the Loan Agreement (the Agreement). The International Development Association (the Association), acting as the administrator, has agreed to provide financing for the Project, as set out in the Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT¹			
A	ORGANIZATIONAL STRUCTURE a. Establish and maintain a Project Implementing Unit of the project that is tasked with E&S management with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project one environment and one social specialist. b. Enter into collaboration arrangements with responsible entities to manage E&S risks and impacts of the Project. c. Cause and ensure the responsible entities which will implement various activities of the CERP have qualified staff and resources to support management of environmental, social, and health and safety (E&S) risks and impacts of the CERP, including specific positions for E&S management.	a. Establish a PIU and Hire or appoint one environment and one social specialist no later than 3 months after the CERP Approval and thereafter maintain this position throughout Project implementation. b. Prior to individual CERP Activation c. Cause and ensure CERP responsible entities for CERP implementation assign E&S positions for E&S management throughout their CERP activity implementation	CERP PIU and responsible entities
B	CAPACITY BUILDING PLAN/MEASURES Prepare and implement capacity building measures Training for PIU staff of MoF and CERP responsible entities on ESRM modules at ESRM Learning Centre in Addis Ababa University	Within 6 months After CERP activation and then throughout the Project implementation	CERP PIU
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: - Status of preparation and implementation of E&S documents required under the ESCP. - Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.	Submit biannual reports to the association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.	CERP PIU and responsible entities

¹ For all actions, consult with the country lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	- Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. - E&S performance of contractors and subcontractors as reported through quarterly contractors' and supervision firms' reports. - Number and status of resolution of incidents and accidents reported under action D below.		
D	INCIDENTS AND ACCIDENTS Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank/Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the [Bank/Association], and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 15 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	CERP PIU and responsible entities
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS Prepare and implement an Environmental and Social Management Plan (ESMP) for the Project, consistent with the relevant ESSs. The proposed activities described in the exclusion list set out in the ESMP shall be ineligible to receive financing under the Project.	Prepare the ESMP prior to CERP activation and thereafter implement the ESMP throughout Project implementation.	CERP PIU and responsible entities
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the E&S management plan, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	CERP PIU and responsible entities
1.3	TECHNICAL ASSISTANCE Carry out the consultancy, studies, capacity building, training, and any other technical	Throughout Project implementation.	CERP PIU and responsible entities

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	assistance activities under the Project in accordance with terms of reference acceptable to the Association] that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.		
1.4	CONTINGENT EMERGENCY RESPONSE FINANCING 1. Ensure that the CERC Manual as specified the legal agreement includes a description of the E&S assessment and management arrangements including, CERP-ESMP referred to in the CERP Manual for the implementation of CERP Part, in accordance with the ESSs. 2. Implement the E&S provisions of the CERP Manual	1.The preparation of the CERP manual and CERP-ESMP in form and substance acceptable to the Association prior to the CERP Approval. 2. Throughout Project implementation.	CERP PIU and responsible entities
1.5	ACTIVITIES SUBJECT TO RETROACTIVE FINANCING Conduct E&S due diligence to the activities subject to retroactive financing, and measures set out in the ESCP to meet the requirements of the ESSs including amendment to existing work contracts, or a corrective action plan in agreement with the Association.	Conduct Due-diligence and implement the corrective action plan throughout the Project implementation.	CERP PIU and responsible entities
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Implement the Labor Management Procedures (LMP) for the Project as part of the ESMP including, inter alia, provisions on working conditions, management of worker-employer relationships, code of conduct (including relating to SEA and SH), forced labour, child labour, grievance arrangements for Project workers, and applicable requirements for involved stakeholders.	same timeframe as for the preparation and implementation of the ESMP.	CERP PIU and responsible entities
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Implement an OHS Management Plan and World Bank Environmental Health Safety Guidelines to assess and manage the OHS risks and impacts of the Project as part of the ESMP.	Same timeframe as for the preparation and implementation of the ESMP	CERP PIU and responsible entities
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2. The project grievance mechanism shall be sensitive to the management of GBV/SEA/SH issues and the GRC will be trained in the management of	Establish grievance mechanism prior to the engagement of project workers and thereafter implement the GM throughout	CERP PIU and responsible entities

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	GBV/SEA/SH concerns.	the project cycle.	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Prepare and implement a Waste Management Procedure (WMP), as part of the ESMP prepared for the Project, to manage hazardous and non-hazardous wastes, consistent with ESS3.	Same timeframe as for the preparation and implementation of the ESMP	CERP PIU and responsible entities
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	CERP PIU and responsible entities
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	CERP PIU and responsible entities
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities including, behavior of Project workers, storage and handling of hazardous chemicals, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESS4.	Same timeframe as for the preparation and implementation of the ESMP.	CERP PIU and responsible entities
4.3	SEA AND SH RISKS Prepare and ensure implementation of a SEA/SH Action Plan as part of the ESMP, to assess and manage the risks of SEA and SH.	Same timeframe as for the preparation and implementation of the ESMP.	CERP PIU and responsible entities
4.4	SECURITY MANAGEMENT Prepare and implement measures to manage the security risks of the Project, including the risks of engaging security institutions to safeguard project workers, sites, assets, and activities as set out in the Environmental and Social Management Plan.	Prepare and implement SMP within 3 months of CERP Approval.	CERP PIU and responsible entities
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not Applicable		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Identify and implement a Biodiversity Management measure as part of the ESMP in accordance with the national regulations and consistent with ESS6.	Same timeframe as for the preparation and implementation of the ESMP.	CERP PIU and responsible entities

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 7: HISTORICALLY UNDERSERVED COMMUNITIES			
7.1	UNDERSERVED COMMUNITIES PLAN This Project will be carried out in accordance with the applicable requirements of ESS7, including among other things (i) prepare a social Assessment Plan (SAP) including consultations with Indigenous peoples (ii) implementing procedures, protocols and/or measures to ensure that underserved peoples have access to the benefits of the Project in a fair, equitable, inclusive, and culturally appropriate manner, as outlined in the ESMP and the SEP; and (ii) implementing measures to ensure that underserved people are able to access the Project' grievance mechanism in a culturally appropriate manner.	Same timeframe as for the preparation and implementation of the ESMP.	CERP PIU and responsible entities
ESS 8: CULTURAL HERITAGE			
	Not Applicable		
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
	Not Applicable		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Prepare and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Prepare and implement SEP Prior to CERP Approval.	CERP PIU and responsible entities
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish and operate the grievance mechanism no later than a month after the Project effective date and thereafter maintain and operate the mechanism throughout Project implementation.	CERP PIU and responsible entities

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness:			
i)	Assignment of E&S specialist for the CERP as part of Project PIU		
ii)	Memorandums of Understanding or other written agreements/arrangements between Project Responsible Entities and other concerned agencies to ensure proper coordination of E&S risk management activities.		
iii)	Preparation of ESMP as part of the CERP Manual		