

YOUNG PROFESSIONALS PROGRAM

Ministry of Finance



OPEN FOR APPLICATION!



July 2025

About the Ministry

The Ministry of Finance of Ethiopia is the lead government institution responsible for the formulation and implementation of fiscal policy, mobilization and management of public resources, and oversight of national economic planning. Its core mandates include preparing the federal budget, managing public debt, coordinating external economic cooperation, overseeing public investment and state-owned enterprises, and ensuring sound public financial management across government institutions. The Ministry also plays a central role in driving Ethiopia's macroeconomic reform agenda, working to strengthen economic governance, promote transparency and accountability, and enhance the efficiency of public expenditure. Through these technical functions, the Ministry serves as a key institution in shaping the country's development priorities and ensuring the effective delivery of national economic and social programs.

Our Vision



To become an exemplary Ministry in Africa, setting the standard for excellence and driving sustainable prosperity over the next 25 years.

THE YOUNG PROFESSIONALS PROGRAM (YPP)

The Young-Professionals Program offers recent graduates an opportunity to gain practical experience in key areas relating to Ethiopia's economic reform agenda. Through training, mentorship and hands-on experience the program prepares the next generation of leaders to take on meaningful roles at the Ministry of Finance.

What Awaits You

The program offers a dynamic learning environment supported by a diverse pool of technical experts and senior advisors, with strong leadership commitment to mentorship and growth. You will gain:

Exposure to government finance, budget administration, debt management, and international economic cooperation.

A unique view of Ethiopia's economic landscape and policymaking process.

Opportunities to learn from senior policymakers and leaders.

Insights into emerging areas such as climate finance, disaster risk financing, and innovative financial instruments.

DO YOU HAVE WHAT IT TAKES TO JOIN US ?

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Qualification	Open positions
Economics, Accounting & Finance and related	16-17
Law	7
Political science & International Relations Public Administration & Development Management and related	6-7

The Ministry strongly encourages applications from women and individuals from underrepresented communities.

Please note that applicants who do not meet the above criteria will not be considered. Only shortlisted candidates will be contacted for further steps in the selection process.

Contract structure

Location: Ministry of Finance, Addis Ababa

Duration: Two-year fixed term contract with a possibility of extension

Salary: competitive, incremental based on performance

Program Structure

The Young Professionals Program is a two-year initiative designed to build technical capacity and foster leadership in public finance.

- YPs will undergo hands-on technical training for the first 2 weeks of their placement. Following the training YPs will be placed with selected key departments according to their educational background. These departments perform most of the ministry's mandates and are responsible for management of government finance and economic management. Departments include, Tax Policy, Legal Affairs, Budget Preparation, Debt Management, Treasury, Bilateral and Multilateral Cooperation departments.

- Year One focuses on intensive training, mentorship, structured learning, and rotational placements across key departments within the Ministry of Finance.

- Year Two involves full-time placement of each Young Professional into a specific department aligned with their skills and interests. Upon completion of the second year, the Ministry may offer permanent positions to outstanding participants, subject to individual performance and the overall success of the program.

To join us, submit your application via link:

<https://forms.cloud.microsoft/r/UYjuNN3ZjP>

Application Deadline: August 4th, 2025